

Outcome	Activities	Expected Results	Total planned budget				01 January - 31 December 2020		
Output 1.1 National labor migration policy & regulatory frameworks are in line with international stand-ards	Activity 1.1.1. Provide support to national stakeholders to develop and implement a coherent legislative, policy, coordination and institutional framework in the area of labour migration, including for an efficient management of circular and temporary migration, enhanced data collection and the protection of migrants' rights.	a) Provide support to national stakeholders to develop a new concept for circular migration and a road map (comprehensive policy, institutional, legislative and regulatory framework and capacity review and road map) and support to implement the amendments	- Inclusive and participatory policy-making process ensured: four working group meetings organized and activity report developed.	30000	10282	71300	Local Consultant		
				30000	10282	71600	Travel		
				30000	10282	75700	Logistics	5,645	
		Subtotal						5,645	
		b) Strengthen the capacity of national stakeholders to analyse, develop, implement and monitor the provisions of the enhanced legal framework on labour migration management, including circular migration.	- Capacity-building programme and materials developed for CPAs - One training delivered for CPAs to support the implementation enhanced legal framework on labour migration management - One peer-to-peer exchange organised for the Moldovan implementing bodies of the new framework to support them to implement and monitor the provisions of the enhanced legal framework on labour migration (Labour Inspectorate, Agency for Public Services, CCTP, NEA, MHLSP etc).	30000	10282	71300	Local Consultant	8,445	
				30000	10282	75700	Logistics	7,445	
				30000	10282	71600	Travel	13,205	
		Subtotal						29,095	
		c) Provide evidence for policy making on labour migration (In-depth and gender sensitive analysis of the profile of Moldovan migrants and labour supply chains; impact analysis of the project activities on the labour supply chains from the perspective of recruitment of labour migrants in full compliance with the legislation, including the role of Private Employment Agencies, from Moldova to important destination countries)	- In-depth study validated and published.	30000	10282	71300	Local Consultant	8,945	
				30000	10282	75700	Logistics	7,545	
				30000	10282	71300	Local Consultant		
		Subtotal						16,490	
	d) Support a recognition/validation mechanism of informal and non-formal competences acquired abroad by Moldovan migrants to enable their professional reintegration in the home country	- The skills validation mechanism pilot-tested and assessed; - The validation guide endorsed, printed and disseminated.	30000	10282	71300	Local Consultant	4,945		
			30000	10282	71200	International Consultant	5,445		
			30000	10282	71600	Local travel	3,595		
			30000	10282	72100	Contractual services	12,031		
	Subtotal						26,016		
	Subtotal Activity 1.1.1.						77,245		
	Activity 1.1.2 Support NEA in developing and implementing an Action Plan for implementing facilitated labour mobility schemes and regulating and monitoring the activity of the private recruitment sector with a view to improving cooperation of NEA with the private recruitment sector.	a) Design an Action Plan for fostering a reliable, legally abiding private recruitment sector and improving NEA's monitoring capacity over the activity of this sector.	- Secondary legislation of the enhanced labour migration framework drafted and implemented by relevant public authorities (Labour Inspectorate, Agency for Public Services, CCTP, NEA, MHLSP etc)	30000	10282	71300	National Consultant	11,545	
				30000	10282	75700	Logistics	4,445	
		Subtotal						15,990	
		b) Support MHLSP, NEA in implementing the Action Plan and developed mechanisms	Activity to be performed starting 2021	30000	10282	71300	Local Consultant		
			30000	10282	71600	Travel			
	Subtotal								
Subtotal Activity 1.1.2.						15,990			
Activity 1.1.3 Support the international cooperation capacity and framework on labour migration in Moldova.	a) Capacity building for relevant public stakeholders on negotiation of bilateral labour migration and social protection agreements; as well as on protecting the rights of the Moldovan women and men labour migrants abroad and upon return.	- Capacity-building programme and materials developed; - Capacity building activities initiated - one training delivered to the Moldovan stakeholders to support them with the negotiation of bilateral agreements and on protecting the rights of the Moldovan labour migrants	30000	10282	71200	International Consultant	15,217		
			30000	10282	75700	Logistics	9,445		
	Subtotal						24,662		
	b) Enhancing the partnerships between Moldovan and foreign trade-unions and private recruitment agencies and associations counterparts	- Enhanced partnerships between Moldovan and foreign trade-unions through the organisation of a work visit of the trade unions to engage/establish partnerships with their counterparts in the EU destination countries. - Work visit agenda and reports.	30000	10282	71600	Travel	14,395		
Subtotal						14,395			
Subtotal Activity 1.1.3						39,057			
Subtotal Output 1.1						132,292			
Outcome 1: Moldovan labour, potential, actual and returning migrants benefit from comprehensive employment support services	Output 1.2 Employment service providers are capacitated to deliver quality services to labor migrants	a) Capacity and professional development of NEA/TEA staff	- Capacity of NEA/TEA fortified for providing employment support to migrants through at least 4 trainings and one field visit for representatives of all territorial employment offices; - Conceptualize and produce video courses for all of the NEA staff in order to ensure innovative approach and sustainability of MIDL training efforts.	30000	10282	75700	Logistics	8,100	
				30000	10282	71300	Local Consultants	4,800	
			Subtotal					12,900	
		1.2.1 Build the capacity and improve knowledge of NEA/TEA staff and representatives of the private recruitment agencies in the field of circular migration, reintegration	b) Capacity building of private recruitment agencies to operate in compliance with the legal framework and ethical standards (IRIS training)	- Capacity-building programme and materials developed for PEAs - Capacity building activities delivered to PEAs, based on IRIS methodology.	30000	10282	71300	Local Consultant	4,495
				30000	10282	72100	International Consultant	7,841	
			Subtotal					6,845	
	c) Capacity building of Public Services Agency, CPA staff in the field of circular migration, reintegration, DMD at APA (GD 725, GD 49) and thematic trainings	- Capacity of APA to provide online and in-class trainings on DMD fortified; - Capacity of public servants from central and local public authorities consolidated in the field of DMD through at four training modules.	30000	10282	71300	Local Consultants	800		
			30000	10282	75700	Logistics	4,000		
		Subtotal					4,800		
	Total Activity 1.2.1						36,881		
	a) Front-office redesign of 1-2 local employment offices into model TEA offices, based on an thorough assessment of services and business procedures, including using design thinking techniques.	- First employment re-designed office finalized and officially opened for operations; - Visibility event and materials produced and used to promote the employment service; - New office selected for re-design process.	30000	10282	71300	Local Consultants	7,500		
			30000	10282	72100	Contractual services	100,000		
		30000	10282	72200	Equipment	50,000			
		30000	10282	74200	Printing, communication & visibility materials	1,000			
Subtotal						1,500			
Subtotal						160,000			

8,000	Local Consultant	71300	10282	30000	10282						1.2.2 Re-engineer and redesign NEA/TEA front-offices to improve access and quality of services	
70,000				30000	72100							
78,000												
238,000											Total Activity 1.2.2:	
10,000	Local Consultants	71300	10282	30000	10282						1.2.3 Awareness raising on legal circular migration and the opportunities for reintegration in Moldova of returns and their families.	
10,000				30000	10282							
20,000				30000	10282							
1,000	Logistics	75700	10282	30000	10282							
12,500	Printing, communication& visibility materials	74200	10282	30000	10282							
13,500												
33,500											Total Activity 1.2.3:	
308,381												
440,673											Total Outcome 1	
30,000	Equipment	72200	10282	30000	10282						Activity 2.1.1: Develop the capacities of LPAs and other local actors and enable them to effectively implement local development initiatives aimed at improving local services and offering income-generating opportunities at local level	
30,000				30000	10282							
87,000				30000	10282							
10,000	Local Consultants	71300	10282	30000	10282							
10,000	Travel	71600	10282	30000	10282							
10,000	Logistics	75700	10282	30000	10282							
30,000				30000	10282							
30,000	Grant	72600	10282	30000	10282							
30,000				30000	10282							
147,000											Subtotal Activity 2.1.1:	
15,000	Local Consultants	71300	10282	30000	10282							
2,000	Travel local	71600	10282	30000	10282							
10,000	Logistics	75700	10282	30000	10282							
27,000												
15,000	Local Consultants	71300	10282	30000	10282							
450,000	Grants (up to 60,000USD x 25x)	72600	10282	30000	10282							
465,000				30000	10282							
30,000	Local Consultants	71300	10282	30000	10282							
30,000				30000	10282							
30,000				30000	10282							
30,000	Local Consultants	71300	10282	30000	10282							
30,000				30000	10282							
522,000											Subtotal Activity 2.1.2:	
15,000	Local Consultants	71300	10282	30000	10282							
5,000	Printing, Editing, Translation	75700	10282	30000	10282							
20,000												
20,000											Subtotal	

Output 2.1 Local public authorities and other local actors have the knowledge, skills and tools to implement local development initiatives aimed at improving local services and offering income-generating opportunities at local level

Activity 2.1.2: Identify, support and ensure the implementation of jointly selected complex local development initiatives and investment opportunities aimed at improving local services and offering income-generating opportunities at local level, with active participation of migrants and community members (via PPS, local economic schemes, business enabling models and other tools)

Activity 2.1.1: Develop the capacities of LPAs and other local actors and enable them to effectively implement local development initiatives aimed at improving local services and offering income-generating opportunities at local level

